



Compass Community Health offers primary care health services and health promotion programs to diverse communities and individuals.

We are currently seeking a:

Pathways to Education – Coach
Contract (Full-Time: 37.5 hrs/week)
Contract Start Date – November 2026
Contract End Date – July 30, 2027
Hourly Rate of Pay: \$26.09 - \$30.69

We are looking for someone who thrives in an evolving, innovative setting; has a passion for supporting marginalized youth toward optimal health and prosperity by ending the cycle of poverty through education; is a relationship-builder who is committed to advocacy and to implementing traditional and non-traditional programs to help youth achieve their goals.

The **Pathways Coach** will be part of the Pathways to Education™ team that supports youth to a successful high school career with a view toward rewarding employment opportunities for life-long income security.

Qualifications:

- Bachelor's degree in health, education, social science or related discipline or a combination of some post-secondary education & significant experience in youth development;
- A natural coach, you are equally comfortable in individual mentoring and in group facilitation settings;
- Confidence in your understanding of issues faced by high school age youth
- You possess strong planning and organizational skills;
- You are comfortable working with online database and reporting tools;
- Comfort in working with people from diverse backgrounds & committed to equity practices;
- Commitment to contributing to the Pathways to Education™ program based on your unique strengths and interests;
- Fluency in a second language is an asset.

The successful candidate will be required to offer culturally competent services to refugee and vulnerable newcomer youth clients within the Pathways Program.

We invite you to review the **Pathways Coach** job description on our website under Careers at <http://www.compassch.org/> for additional job-related information.

In return for your results-orientation and dedication, we offer a competitive salary based on experience and qualifications; and option to enroll in the HOOPP pension plan.

Please respond in confidence by Monday October 19, 2026, at 4:00 p.m. to:

Human Resources Specialist

Email: hr@compassch.org

We thank all applicants for their interest, only those selected for an interview will be contacted.

Compass Community Health is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources at 905-523-6611 ext. 3033 if you require accommodations.