COMPASS
COMMUNITY HEALTH

POSITION DESCRIPTION

POSITION TITLE: **Registered Practical Nurse (RPN) – Foot Care**
Diabetes Foot Health Program

RESPONSIBLE TO: **Chronic Disease and Health Promotion Manager**

GENERAL ACCOUNTABILITIES:

The Registered Practical Nurse – Foot Care serves as a champion of the Vision and Mission and promotes an environment that is consistent to the Health Centre's Statement of Values and Principles. The Registered Practical Nurse is an essential member of the client-centered health professional Team. The Registered Practical Nurse will work with the other members of the Health Centre's teams to effectively and efficiently serve Health Centre clients through traditional, non- traditional and innovative approaches to service delivery within the broad determinants of health framework

SUMMARY OF FUNCTIONS:

The Diabetes Foot Health Program Registered Practical Nurse (RPN) will provide preventative curative foot care to diabetes clients at the Health Centre and affiliated health care institutions. The RPN will assist in the coordination of the day-to-day diabetes program foot care services at the Health Centre. The RPN's approach to client care is evidenced based and innovative and utilizes current therapeutic techniques within the determinants of health framework. This position works within an inter-professional team-based model in terms of both the clinical practice and program planning aspects of its responsibilities. A systems perspective and attention to continuous quality improvement are essential to the success of this position.

SPECIFIC ACCOUNTABILITIES:

1. Provide basic foot assessments and care for people living with diabetes who are at low risk of foot complications relating to their disease.
2. Screen clients according to program criteria and ensure that clients referred to the program are triaged to the appropriate level of service.
3. Provide education around the care of the diabetic foot for people living with diabetes.
4. Assist in the provision of outreach foot care at various geographic locations.
5. To be a resource person to the staff, students and community regarding diabetic foot care.
6. To assist in the implement and provision of diabetes foot care health promotion activities in the Community, including increasing the awareness of this service.
7. To provide clinical instruction to learners, and RPN students and other health professionals.

8. Screening for foot complications related to diabetes and referral to appropriate care providers as necessary.
9. To be a member of the multi-disciplinary team of health professionals providing family care to clients and to the community.
10. Other activities as may be assigned.

SPECIFIC TARGETS:

Pre Covid-19, Registered Practical Nurse had a target of twelve (16) clients seen (units of service) per full clinical day worked. The average appointment length was 20 minutes with the exception of appointments where an interpreter is engaged or when examinations and procedures require more time. During Covid-19 a target of 6 to 10 clients seen has been set to allow for appropriate sanitization procedures between clients. Time will also be scheduled for virtual care and non-direct client care as needed and all activity will be encountered in the EMR.

QUALIFICATIONS:

1. Current registration with the College of Nurses of Ontario.
2. Completed Basic and/or Advanced Programs in foot care.
3. Completion of Diabetic Program in Foot Care preferred.
4. College diploma and three years of foot care experience in a health care setting.
5. Possess excellent assessment, organizational and problem-solving skills.
6. Availability of transportation to outlying clinics
7. Excellent communication and interpersonal skills
8. Enthusiasm to serve a diverse community
9. Ability to work independently
10. Experience with Electronic Medial Report (EMR) preferred.
11. Proficiency in the use of personal computers and software

I understand the requirements, essential functions and duties of the position.

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Date

Revised: August 2020