



POSITION DESCRIPTION

POSITION TITLE: Community Development Worker – Food Security Specialist

RESPONSIBLE TO: Community Health Director

GENERAL ACCOUNTABILITES:

*The **Community Development Worker** serves as a champion of the Vision and Mission and promotes an environment that is consistent to the Health Centre's Statement of Values and Principles. The **Community Development Worker** is an essential member of the client-centred health professional Team. The **Community Development Worker** will work with the other members of the Health Centre's teams to effectively and efficiently serve Health Centre clients through traditional, non- traditional and innovative approaches to service delivery within the broad determinants of health framework.*

SUMMARY OF FUNCTIONS:

The **Community Development Worker, Food Security Specialist** facilitates programs, and provides assistance and support to individuals and their families in a determinants of health philosophy, by taking into account risk factors (medical, social, psychological and environment) in a manner which can be understood by the client, and when applicable, their families. Specifically, the **Community Development Worker, Food Security Specialist** facilitates initiatives to address issues of food insecurity for clients, both short-term, immediate concerns, and development of sustainable food security support for clients. **Community Development Workers** work as part of a multi-disciplinary team to develop, implement, promote, and evaluation health promotion programs and strategies for community development and are expected to be available at hours found suitable to community members and/or volunteers.

SPECIFIC ACCOUNTABILITIES:

1. Facilitate programs and initiatives of the Health Centre that provide ongoing access to nutritious food, including management and growth of horticultural programs, including organic community gardens and greenhouse in ways that foster community and build on strengths of clients.
2. Sustainably build capacity for existing programming, including generating quotes, securing funding opportunities through public and private sources, and donations of supplies.
3. Participate in the planning and development of new programs to support departmental strategic priorities by providing input and working as part of the interdisciplinary team.
4. Assist in the implementation and coordination of health education/promotion programs by participating as a facilitator and as an evaluator of the effectiveness of current programs and maintaining files related to current and past programs.
5. Participate in conducting community needs assessments, analyze assessment findings and use health promotion theories and strategies as a basis for program development.
6. Ensure all recruitment, program promotion and evaluation is carried out effectively.
7. Data entry of program attendance and accurate, confidential recording of program data.
8. Identify programs and resources needed to support Health Centre activities by developing and maintaining informal and formal community networks.
9. Participate in ongoing education and development relevant to the position held.
10. Other duties as may be assigned.

QUALIFICATIONS:

1. Thorough knowledge of and proficiency in facilitating community development activities related to social determinants of health.
2. Three to five years' experience in community-based human service organization.
3. Knowledge of, experience in, and commitment to eliminating the barriers experienced by disadvantaged children, youth, and families at risk.
4. Experiential knowledge of sustainable, organic horticultural activities.
5. Excellent communication, interpersonal and administrative skills.
6. Computer literacy including Microsoft Word; Internet and E-mail.
7. Demonstrated ability to be flexible and possess excellent organizational and problem-solving skills.
8. Valid Driver's License and access to a reliable vehicle

EDUCATION:

Baccalaureate degree in a health or social science discipline from a recognized university or a combination of some post-secondary education and significant experience in health promotion and/or community development.

I understand the requirements, essential functions and duties of the position.

Date

Revision: May 2020