



## **POSITION DESCRIPTION**

**POSITION TITLE:**                    **Physiotherapist**

**RESPONSIBLE TO:**                **Health Wellness Director**

### **GENERAL ACCOUNTABILITES:**

*The **Physiotherapist** serves as a champion of the Vision and Mission and promotes an environment that is consistent to the Health Centre's Statement of Values and Principles. The Physiotherapist is an essential member of the client-centred health professional Team. The Physiotherapist will work with the other members of the Health Centre's teams to effectively and efficiently serve Health Centre clients through traditional, and innovative approaches to service delivery within the broad determinants of health framework.*

### **SUMMARY OF FUNCTIONS:**

The physiotherapist is a recognized expert in physical rehabilitation and is an essential member of the client-centred health professional team. The Physiotherapists approach to client care is evidenced based and innovative and utilizes current therapeutic techniques within the determinants of health framework. This position works within an inter-professional team-based model in terms of both the clinical practice and program planning aspects of its responsibilities. A systems perspective and attention to continuous quality improvement are essential to the success of this position. Physiotherapists are dedicated to:

- Improving and maintaining functional independence and physical performance.
- Preventing and managing pain, physical impairments, disabilities and limits to participation.
- Promoting fitness, health and wellness.

### **SPECIFIC ACCOUNTABILITIES:**

1. Performs client assessment, treatment and health education in keeping with regulations of the College of Physiotherapists of Ontario and the Mission of the Health Centre.
2. In accordance with the College of Physiotherapist regulations, the physiotherapist will be responsible for Electronic Medical Record documentation, maintenance and input of statistics, medical record and peer reviews and interdisciplinary client conferences.
3. Integrates evidence- based practice into the planning and evaluation of client and program interventions.
4. Identifies, administers and implements physiotherapy related programs in health promotion to promote preventive health care, community development and community capacity building.
5. Plans, supervises and evaluates the daily responsibilities of physiotherapy, physiotherapy assistant and kinesiology students at the Health Centre.
6. Plans, implements and actively participates in health promotion programs and educational programs for clients and community members.
7. Represents and promotes physiotherapy as a participating member of the multidisciplinary team of the Health Centre.
8. Serves as an ambassador for Compass Community Health to the community at large including the academic and professional communities.
9. Other duties as may be assigned.

**SPECIFIC TARGETS:**

Appointments will be scheduled at 30 minute intervals, with 60 minute sessions for initial assessments or visits using cultural interpretation. All physiotherapists will have a target of ten (10) clients seen (units of service) per full clinical day worked. Time will be scheduled for non-direct client care as needed and activity will be encountered in the EMR.

**QUALIFICATIONS:**

1. Two to five years physiotherapy experience in a community health or hospital setting.
2. Experience in group program development and evaluation an asset.
3. Demonstrated commitment in continuing education.
4. Thorough knowledge of and proficiency in current therapy techniques.
5. Demonstrated ability to work effectively in a multi-disciplinary team environment.
6. Demonstrated commitment to and knowledge of community-based health care.
7. Master's degree in Physical Therapy or equivalent from a recognized university.
8. Registration with the College of Physiotherapists of Ontario.

I understand the requirements, essential functions and duties of the position.

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Employee Signature

Date:

Revised:        October 2022