



POSITION DESCRIPTION

POSITION TITLE: Registered Physiotherapist

RESPONSIBLE TO: Rehabilitation Team Clinical Manager

GENERAL ACCOUNTABILITIES:

*The **Physiotherapist** serves as a champion of the Vision and Mission and promotes an environment that is consistent with the Health Centre's Statement of Values and Principles. The Physiotherapist is an essential member of the client-centred interdisciplinary health professional team. The Physiotherapist will work with the other members of the Health Centre's teams to effectively and efficiently serve clients through traditional, and innovative approaches to service delivery within the broad determinants of health framework.*

SUMMARY OF FUNCTIONS:

The physiotherapist is a recognized expert in physical rehabilitation and is an essential member of the client-centred health professional team. The Physiotherapist's approach to client care is evidenced based and innovative and utilizes current best care practices within the determinants of health framework. This position works within an interdisciplinary team-based model in terms of both clinical practice and program planning responsibilities. A broader health care systems perspective connecting clients to needed resources and attention to continuous quality improvement are essential to the success of this position. Physiotherapists are dedicated to:

- Improving and maintaining functional independence and physical performance.
- Preventing and managing pain, physical impairments, disabilities and limits to participation.
- Promoting fitness, and health and wellness.

SPECIFIC ACCOUNTABILITIES:

1. Performs client assessment, treatment and health education in keeping with regulations of the College of Physiotherapists of Ontario and the Mission of the Health Centre.
2. In accordance with the College of Physiotherapist regulations, the physiotherapist will be responsible for Electronic Medical Record documentation, maintenance and input of group program statistics, medical record and peer reviews and interdisciplinary client conferences.
3. Integrates evidence- based practice into the planning and evaluation of client and program interventions.
4. Identifies, administers and implements physiotherapy related programs in health promotion to promote preventive health care, community development and community capacity building.
5. Plans, supervises and evaluates the daily responsibilities of physiotherapy, physiotherapy assistant and kinesiology students at the Health Centre.
6. Represents and promotes physiotherapy as a participating member of the multidisciplinary team of the Health Centre.
7. Serves as an ambassador for Compass Community Health to the community at large including the academic and professional communities.
8. Other duties as may be assigned.

SPECIFIC TARGETS:

Appointments will be scheduled at 30 minute intervals, with 60 minute sessions for initial assessments or visits using cultural interpretation. All physiotherapists will have a target of ten to twelve clients seen (units of service) per full clinical day worked. Time will be scheduled for non-direct client care as needed and activity will be encountered in the EMR.

QUALIFICATIONS:

1. New physiotherapy graduates are welcome to apply.
2. Physiotherapy experience in a community clinic or hospital setting is an asset.
3. Experience in group program development and evaluation is an asset.
4. Demonstrated commitment to ongoing learning and education.
5. Thorough knowledge of and proficiency in physiotherapy therapeutic best practices.
6. Demonstrated ability to work effectively in an interdisciplinary team environment.
7. Demonstrated commitment to and knowledge of community-based health care.
8. Master's degree in Physiotherapy or equivalent from a recognized university.
9. Registration with the College of Physiotherapists of Ontario.

I understand the requirements, essential functions and duties of the position.

Employee Signature

Date: