



POSITION DESCRIPTION

POSITION TITLE: Occupational Therapist

RESPONSIBLE TO: Rehabilitation Team Clinical Manager/Chief Operating Officer

GENERAL ACCOUNTABILITIES:

*The **Occupational Therapist** serves as a champion of the Vision and Mission and promotes an environment that is consistent to the Health Centre's Statement of Values and Principles. The Occupational Therapist is an essential member of the client-centred health professional Team. The Occupational Therapist will work with the other members of the Health Centre's teams to effectively and efficiently serve Health Centre clients through traditional, non- traditional and innovative approaches to service delivery within the broad determinants of health framework.*

SUMMARY OF FUNCTIONS:

The Occupational Therapist is a recognized expert in rehabilitation and is an essential member of the client-centered health professional team. Occupational therapists are health care professionals who assist individuals in developing or maintaining life roles and activities at home and in the community when their ability to function independently has been challenged by accident, handicap, emotional problems, developmental difficulties or disease. The occupational therapy approach to client care is evidenced-based and innovative and utilizes current therapeutic techniques within the determinants of health framework. This position works within an inter-professional, team-based model in terms of both the clinical practice and program planning aspects of its responsibilities. A systems perspective and attention to continuous quality improvement are essential to the success of this position.

SPECIFIC ACCOUNTABILITIES:

1. Performs client assessment, treatment, health promotion and health education in keeping with regulations of the College of Occupational Therapists of Ontario and the Mission of the Health Centre.
2. Develops a work plan specific to the Occupational Therapist role at the Health Centre taking into account client needs, OT capacity and resources, and evidence for effectiveness.
3. Responsible for chart documentation, maintenance and input of statistics, chart and peer reviews and interdisciplinary client conferences.
4. Integrates evidence-based practice into the planning and evaluation of client and program interventions.
5. Identifies, administers and implements Occupational Therapy related programs in health promotion to promote preventative health care, community development and community capacity building.
6. Plans, supervises and evaluates the daily responsibilities of Occupational Therapy & Occupational Therapy Assistant students at the Health Centre.
7. Contributes around Health Centre issues where Occupational Therapy input is important for decision-making such as Capital Planning and Strategic Planning.
8. Represents and promotes Occupational Therapy as a participating member of the multidisciplinary team of the Health Centre.

9. Serves as an ambassador for the Health Centre to the community at large including the academic and professional communities.
10. Other duties as may be assigned.

SPECIFIC TARGETS:

All Occupational Therapists will have a target of six (6) clients seen (units of service) per full clinical day worked. The average appointment length will be 60 minutes with the exception of home visits and appointments where an interpreter is engaged or when examinations and procedures require more time. Time will be scheduled for indirect client care as needed and activity will be encountered in the EMR.

QUALIFICATIONS:

1. Occupational Therapy experience in a community health or hospital setting.
2. Demonstrated commitment in continuing education.
3. Thorough knowledge of, and proficiency in, current Occupational Therapy approaches.
4. Demonstrated ability to work effectively in a multi-disciplinary team and multi-cultural care environment.
5. Demonstrated commitment to, and knowledge of, community-based health care.
6. Experience in program development and evaluation an asset.
7. Master's degree in Occupational Therapy or equivalent from a recognized university.
8. Registration with the College of Occupational Therapy of Ontario.

I understand the requirements, essential functions and duties of the position.

Employee Signature

Date:

Revised: July 2023