



Compass Community Health offers primary care health services and health promotion programs to diverse communities and individuals.

We are currently seeking a:

**Clinical Manager - Primary Care
(Primary Care Nurse Practitioner designation)
Permanent Full-Time (37.50 hours per week)
Annual Salary Range & Stipend: \$105,359+10% - \$122,565+10%**

What we are looking for:

- Thorough knowledge of, and proficiency in, clinical practices and procedures;
- Excellent communication and interpersonal skills, with a demonstrated ability to direct staff to ensure an effective and efficient working environment;
- Broad knowledge in the areas of community health and health promotion;
- A Masters degree in a related field, with an RN(EC) designation
- A minimum of five years' experience in clinical services for clients, preferably within a Primary Care setting;
- Understanding and interest in current issues in health, including health reform.

What you can expect to do:

- Monitors the Annual Operating Plans and Quality Improvement (QI) of clinical services by working closely with the Leadership and the QI Committee;
- Collaborates with the Leadership and other Managers to develop, implement and lead initiatives to ensure accountability targets are met;
- Assists in the development of clinical policies and procedures;
- In partnership with Chief Operating Officer, supervise clinical and support staff of the Primary Care department; including orientation, performance enhancement, development, training, and the like;
- Oversee and coordinate health care student placements from educational institutions.

We invite you to review the **Clinical Manager – Primary Care** job description on our website under Careers at <http://www.compassch.org/> for additional job-related information.

In return for your results-orientation and dedication, we offer a competitive salary based on experience and qualifications. We also offer a comprehensive benefits package and HOOPP pension plan.

Please respond in confidence by Thursday, October 19, 2023, at 4:00 p.m. to:

Human Resources Specialist
Email: hr@compassch.org
438 Hughson Street North, Hamilton, ON, L8L 4N5

We thank all applicants for their interest, only those selected for an interview will be contacted.

Compass Community Health is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources at 905-523-6611 ext 3033 if you require accommodations.